13:02:20 From Elizabeth I had to disconnect remote access for it to work
13:02:21 From Lora Sound good here!
13:02:27 From Johanna Owenby yes
13:02:40 From Brooke Meredith Swart yes
13:02:44 From beelerd Sound is good.
13:02:44 From minniss same here I'm joining by phone
13:03:37 From Andrew S Is this being recorded?
13:03:52 From Audrey Robinson Yes, this is being recorded.
13:05:22 From Andrew S Will we be able to share with colleagues if they couldn't make it
13:07:20 From Audrey Robinson Yes, we will share more information towards the end.
13:08:36 From Melissa Walker One distraction that I have is I also have children at home that are doing school work. I'm either getting up earlier to work or working later than normal to make up for times I have to stop and help children with school work. Any ideas on this would be great.
13:10:24 From Katie Roark Challenge - a lot of my work is in office based or travel, event based. With a lot of that being canceled I am having to find other things to do
13:11:27 From mteal2 pets
13:11:30 From nicole bryant Children
13:11:36 From Abby Wintker anxiety
13:11:40 From Tim Waldo The Kitchen
13:11:46 From Allison Kelley Newman CHILDREN
13:11:47 From Athma Senthilnathan tv
13:11:52 From Johanna Owenby word, Tim
13:12:00 From Deloris Mabins yes homework station
13:12:03 From Sheryl Mays Branson homeschooling
13:12:04 From nrodgers Getting set up at home was a bit challenging had to set up office workstation. So everything is ok now.
13:12:04 From Denise Gardner other household members also working from home
13:12:24 From Kelley Gober Getting used to not having daily office items (i.e.) the printer
13:12:30 From nrodgers Is there a button that turn the camera on in zoom mine is blank.
13:12:33 From Brooke Meredith Swart home work station - remoting into the desktop disconnects off and on and interrupts work
13:12:40 From Cindy Lay My kitchen table has doubled as my work station now
13:12:44 From Beth L Cole having to improvise with some office supplies
13:12:51 From Amber Challenge - teenager at home always wanting to do something or go somewhere. Dogs always wanting to go out and in all day long. My workstation is my dining room table so that just makes it interesting to get used to and putting it up an breaking it down every night and morning
13:12:58 From Laura O'Shaughnessy Anxiety over current ‘situation’ and lessened confidence in live zoom from inexperience using its features
13:13:03 From Audrey Robinson @nrodgers bottom left look for video
13:13:21 From Denise Gardner Remoting in will be spotty for everyone, as more of us do it
13:13:44 From nrodgers Audrey is it the start video button?
13:13:52 From Audrey Robinson @nrodgers yes
13:14:44 From nrodgers It's unable to detect camera so I will have to work on that.
13:14:51 From Fatuma Luck of support for new instructors employed this January
13:15:08 From Chris Siss Guilt not attending to needs of others in the house/engaging kids... different to telecommute under usual times" versus telecommuting at present with schools closed.
13:15:34 From Lindsi I second Kelley's response on not having the normal things that the office has. Printer for sure.
13:19:48 From Sonya Dexter I was able to bring my desktop computer and printer home. Once I got everything set up and working I am loving this! Just working on the self-discipline to turn off at quitting time.
13:19:49 From nrodgers Thanks Teresa.
13:20:40 From Kelley Gober not being able to unplug is real. it was bad when in the office after work checking emails and doing referrals at home as needed, but now both the work and home spaces are the same so logging off is harder
13:22:01 From Julie Roe I am enjoying this new perspective but also miss interacting with people in person. Extrovert over here! :-)
13:22:20 From Deryn Kellogg I am not able to start video, ZOOM says it cannot detect a camera, even though I have a camera dkellog1
13:22:46 From Nicole Cangey Me too, Mary!
From jmbarnet  
My wonderful friend and coworker invited me on a FaceTime walk at lunch today.

From Greg  
I do miss the seemingly endless parade of people coming by my desk. I do, however, get a lot of socialization from our family pet.

From Sonya Dexter  
I am being overrun with Zoom meetings and get-togethers.

From John A Young  
Do social zoom calls just to see your team or colleagues and check in. We did a lunch the other day, and it was really fun.

From Brooke Meredith Swart  
I keep texting people to say hello

From Amber  
Definitely having coworker contact withdraws

From LaTangela Underwood  
Yes!

From Andrew Sheehy  
I’ve asked my team to turn on their video when we meet

From Kelle Knight  
Yes, we are doing zoom check-ins each morning with our team.

From Allison Kelley Newman  
My team has a zoom meeting scheduled every morning

From Lindsi  
There is emotions for sure. Glad I’m not the only one feeling lonely. It’s hard doing zoom in everything that I do. I need connections with people. I have Zoomed with all my co-workers and have talked on the phone so that has helped but it’s for sure different.

From Chris Magugan  
I had a group lunch with some of my coworkers today!

From Melissa Walker  
I do a lot of texting. HA!

From Katie Roark  
where did we say that resource was?

From Mary Lucal  
These are great ideas everyone! Audrey, can you capture some and share on our FB?

From Jeannie Tennant  
HR website!

From Penny J White  
Five of my colleagues had a “tea party” on Sunday. We scheduled for an hour, but talked for almost two hours. And then we changed the tea party to recurring.

From Jamie Kay Blessinger  
Many folks have kids and pets at home but I am home alone all day every day, my husband is part of the supply chain and working 14+ hours daily. I worry about him every minute of every day. Work is a great distraction.

From Mary Lucal  
thank you Lor! That is very encouraging

From Kelley Gober  
Thanks, Lor!

From Audrey Robinson  
hr.utk.edu-COVID-19-stay connected

From nrodgers  
Are the get togethers you are having with others via facetime or zoom virtually?

From Beth L Cole  
keeping some kind of schedule helps me

From kallen42  
I actually really enjoy working from home. I have 2 kids and 2 dogs, but so far everything has been well for me! :-(

From Laura Crowe  
@nrogers, I would find out what most people have/preferences and go with that

From jmbarnet  
I agree, Beth. I get up, shower, dress, and sit down to work by 8:00

From kallen42  
But I also like the zoom so we can interact with everyone!

From Sonya Dexter  
Last week was consumed with getting everything working and meetings. I am at my computer by 8 and turned off at 5.

From Greg  
I’ve always believed keeping your morning routine as normal as possible helps keep you productive

From Allison Kelley Newman  
So can I ask how people handle stress now working from home? I would go to the gym..... but that isn’t happening for a while

From Kelley Gober  
That is also my struggle! the one screen drama is rough

From Kelle Knight  
I agree, Kayla! It’s working really well for me and I like the Zoom interaction each day.

From Amber  
I make sure I get up at the same time every day and go through the usual routine I would if I were going to the office. I set my workspace up the night before so all I have to do is turn the computer on at 8am.

From Greg  
Agreed Amber

From jmbarnet  
My gym has posted home workouts. I am still doing those at the same time of day as I did when I was able to go to the gym.

From Julie Roe  
I need a 1000 piece puzzle asap!

From Amber  
I walk or do an online exercise class every day at lunch. Right now, a lot of people are doing free online workout classes

From jmbarnet  
Helps reduce the stress.

From Sonya Dexter  
I am trapped on a card table in the corner because that is where the internet plug-in is.

From Melissa Walker  
What’s the name of the Facebook page?

From Brooke Meredith Swart  
I brought home my plants and one of my lamps from the office.

From Deryn Kellogg  
I call a co-worker(s) daily and check in, taking a lunch, keeping a schedule has helped. At lunchtime, I go outside and walk around with my dogs. Focusing on a positive highlight everyday.

From swall10  
I have also started daily zoom check-ins with staff that report to me. The sole purpose to help gauge how they are feeling and if they need anything from me. They have stated that they are a very helpful start to the day.

From Greg  
Thor???

From Kelle Knight  
Yes, Stephanie! They are very helpful.

From Mary Lucal  
Love the idea of keeping connections with co-workers, daily or weekly or whatever. I need that connection to my peeps!

From Kelle Knight  
Mary, I love your puzzle idea!

From Mary Lucal  
thanks!
I realize I need to create a schedule for myself. Happy to share with anyone (once I design it)

I have created a schedule for the kids and me.  

I don't have lots of desk space so I have all my work materials in a briefcase that I open at the start of the day and close at the end.

We are using Office 365 Teams...working great! Our whole office is a team, but then groups can divide up into the own Channels. So like we have an HR channel, Financial channel, etc.

We use it for group meetings.

Skype works great! But so many at UT don't use it anymore.

I love Skype and used it at a previous job, so I'm surprised it isn't used often at UT.

Yes, Microsoft Teams is Awesome!

I had a hiring manager tell me today that "reply all" is the bane of his existence right now. What do you suggest as a best practice for large group emails?

Yes! Windows now!!!

I agree wholeheartedly about Outlook stacking messages! The way Outlook stacks messages makes it hard to read sometimes.

I don't have lots of desk space so I have all my work materials in a briefcase that I open at the start of the day and close at the end.

Yes! I have a window now!!

Amen to windows!

I'm outside right now while the kids have recess. Iola

We use it for internet-based calls, chats, and file or screen sharing, too.

I have a window now! :-)

I love Skype and used it at a previous job, so I'm surprised it isn't used often at UT.

Yes! mine is by a window! :-)
From Jamie Kay Blessinger
This is an adjustment for everyone involved: adults, kids, and pets. Try to remain positive.

From beelerd
I am bad to check emails constantly even if not at the computer.

From Brooke Meredith Swart
I used online resources to create a "homeschooling" schedule for my daughter. We select the topics for the next day and that has helped her buy in and be independent with her studies. It has been very helpful to both of us. This has been a positive experience overall.

From Mary LucaI
Way to be inclusive of our phone callers Audrey!

From Jeannie Tennant
Me too - I didn't realize how much I would miss my drive home to decompress from the day!

From Andrew Sheehy
What type of phone?

From jsmit565
I agree Jeannie.

From Deryn Kellogg
Thank you so much for connecting us together. This has been helpful and comforting to know that we are all experiencing new challenges and adventures.

From Melissa Walker
Yes that would be good, telecommuting parents!

From Brooke Meredith Swart
Yes - give grace, Mary. I have leaned on other moms for ideas. Knox County Schools has great resources. This brainstorming is fantastic for us all.

From Mary Lucal
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Yes - give grace, Mary. I have leaned on other moms for ideas. Knox County Schools has great resources. This brainstorming is fantastic for us all.

From Audrey Robinson
Thank you all so much for all of the great comments!

From Greg
LOL!!!!

From L Yoder
great humor thanks

From Mary Lucal
HAAAA!

From Lora
LOL

From beelerd
LOL

From jmbarnet
That is awesome!

From Julie Roe
hahaha

From kallen42
Haha

From Elizabeth
Love it!

From Chris Siss
The UT Early Learning Center is sharing tips for telecommuting with toddler/preschool age. Currently via their FB page but may be of interest to push to bigger UT community

From Brooke Meredith Swart
My daughter said I needed to fix my hair if I was going to be on video. I thought it looked pretty good, TBH. LOL

From Kelley Gober
That's great!

From Mary Lucal
YES SISSY! Right on for ELC!

From My Connection
cute!

From Kelley Gober
@brookeswart hahahaha

From Amber
we got with all our daughter’s teachers for any missing assignments they could complete and we could scan back into them. we also purchased a review/prep book for her for next year to have something to do. we are having her do stuff 10-2 every day (this is a guide not a set in stone schedule) just to not be a zombie on the couch watching youtube!

From Audrey Robinson
Jeannie, social distancing please :-(

From Mary LucaI
Omg how cute are our HR team members??

From Nicole Cangey
My 13 year old daughter is enjoying making me breakfast every morning, and we are eating lunch together every day. Making me breakfast has giving her purpose and eating lunch together is opening lines of communication.

From Kelley Gober
I am not a hugger, but I do miss my work family :-(

From Greg
I have miss matched socks on but I did put on a decent shirt

From jmbarnet
I have on matching socks, but a Teenage Mutant Ninja Turtles t-shirt.

From Jnelso77
I have to jump off now, for another ZOOM meeting. Thanks so much for this meeting. I appreciate it.

From Audrey Robinson
LOL!!!

From jmbarnet
LOL!

From Brooke Meredith Swart
I am finally reading a business book I have not been able to tackle.

From Elizabeth
LOL

From Jamie Kay Blessinger
I would love team building exercises via telecommuting!

From Lindsi
That sounds fun!

From minniss
Lol my honey came in from the store excited to find chicken wings at Krogers

From Nicole Cangey
I'm in OED, it's fun and something to look forward to everyday!

From Michele Wilson
Tyre Small!
13:56:21 From Chris Siss Hadjiharalambous Is the tip sheet that was just mentioned for teams on HR link shared before?

13:56:22 From Michele Wilson sorry for the typo

13:56:22 From L Yoder YEs Donde

13:56:28 From Rhiannon Chambers Dolly Parton?

13:56:48 From Chris Siss Hadjiharalambous Sponsored Projects?

13:56:48 From Justin Parker Fulmer!!

13:56:49 From echr10 Fulmer might have some insight

13:56:50 From Andrew Sheehy Shea Kidd House on how students re doing

13:56:53 From Heather @ Rhiannon LOL!!

13:56:54 From Brooke Meredith Swart Shea Kidd House

13:56:58 From Shane L Colter Chancellor Donde would be great!

13:57:01 From Rebecca Alcorn I may be partial, but it might be nice for people to know what’s happening in Facilities...

13:57:04 From Nicole Cangey Our Provost. I have to leave, I have a 2:00 pm Zoom. Thank you, this is has been GREAT!

13:57:08 From Laura Crowe Facilities!

13:57:09 From Amber Donde, Kelly Harper, Fulmer

13:57:12 From Teresa Volkodav-Crabtree Definitely, Shea Kidd Houze

13:57:30 From Sonja Spell Child & Family Studies Moving on to next ZOOM. Everybody be well.

13:57:34 From My Connection Topics on self-care

13:57:37 From Deloris Mabins Thank you

13:57:48 From Chris Siss Hadjiharalambous Interested to hear about effects on projected resources for external grants with productivity different being a reality

13:58:01 From rms80 Dr Cross for UTIA

13:58:13 From Cindy Lay Does anyone know how mail services is operating right now? Just holding incoming mail right now?

13:58:31 From kwest37 Mail services delivered our mail today

13:58:32 From Nghia Hung Chiem ELC staffs to talk about kids learning

13:58:32 From Michele Wilson This invitation was sent to me by my Business Manager. How can I receive an invitation to the next Zoom meeting directly?

13:58:33 From My Connection Practicing GRATUFEULNESS daily!

13:58:45 From Laura Crowe @Cindy Lay - As far as I know they are running, if you want it held, you have to contact mail services and request it

13:58:52 From tyeatts you can have mail held

13:59:00 From Sheryl Mays Branson Keith Carver from UT Martin!

13:59:04 From rms80 Humor

13:59:10 From My Connection Lorna said gratefulness


13:59:15 From Melissa Walker I’m trying to teach my staff to have grace with each other.

13:59:16 From Fatuma Staying positive

13:59:19 From Chris Siss Hadjiharalambous Consider doing something similar at same time next week -routines

13:59:20 From Michele Wilson This invitation was sent to me by my Business Manager. How can I receive an invitation to the next Zoom meeting directly?

13:59:20 From mteal2 this was very beneficial, thank you all so much!

13:59:35 From Amber this was great! thank you!

13:59:38 From L Yoder This was great! Thank you!

13:59:39 From Sonya Dexter Thank you!

13:59:46 From Lora Thank you

13:59:50 From nrodgers Thanks this was helpful!!

13:59:51 From Brooke Meredith Swart This has been great - feeling reconnected and enjoying all the ideas. Thank you!!

13:59:55 From Fatuma Thank you!

13:59:55 From Jeannie Tennant Thank you all! We appreciate you all!

13:59:56 From Beth L Cole thanks

13:59:58 From Mary Winchester This is awesome and very needed! Thank you!

14:00:01 From L Yoder Sharing is Caring!

14:00:02 From Michele Wilson Thank you all!

14:00:04 From Jamie Kay Blessinger thanks!

14:00:16 From Kim Van Atta It

14:00:17 From Brooke Meredith Swart Great job L&OD!!

14:00:38 From Kim Van Atta It’s nice to know that everyone is having the same issues.

14:00:55 From Celeste Brooks Thank you for the presentation

14:01:02 From echr10 A mousepad with a wrist support has been extremely helpful

14:01:05 From losborn6 Thank you for this, it will be helpful for all!!
14:01:10 From lisabonds Thank you!
14:01:14 From Greg Thank you guys!
14:01:24 From beelerd This was awesome. THANK YOU!
14:01:27 From Angie Carrier You guys were great!
14:01:34 From Teresa Volkodav-Crabtree Thank you!
14:01:36 From jsmit565 Great job LOD!
14:01:45 From kallen42 Thank you!
14:01:46 From jmbarnew Thank you for putting this together. It was wonderful to have so many ideas being shared.
14:01:47 From Lindsi Thank you!!!
14:01:52 From Kelley Gober Thanks L&OD
14:01:56 From Elizabeth You all did a great job!
14:01:56 From Connie L Walden Thank you L&OD.....you're the best!!!!
14:01:58 From losborn6 looking forward to the next one!
14:02:03 From Laura Crowe Maybe sharing fun stories as a topic?
14:02:11 From Penny J White Many thanks. Stay healthy.
14:02:23 From minniss Thank You!!!!
14:02:39 From Julie Roe Thank you! Go team HR! I may be partial... but you guys rock!
14:02:48 From Michelle W This was great! Thank you guys!
14:03:07 From Leanne Hinkle thank you for this informative session
14:03:11 From Teddi Keefer Thank you, this has been very helpful!
14:03:24 From Cindy Lay How will future meeting notices be sent out? I don't want to miss the next one. This has been great!
14:03:30 From Jenny Lynn Ward I had a 1pm. Sorry I missed. I'll share the survey with our staff again!
14:03:46 From Gina Huling Thank you for this. Really helpful!
14:03:55 From Jeannie Tennant Yes, we will send an announcement. Also, keep checking the HR page.
14:03:56 From tcervone Thanks! Sorry to be late. Busy day... Looking forward to the next time!
14:04:10 From Cindy Lay Got it! Thanks Jeannie!
14:04:11 From Audrey Robinson Please keep an eye out on our facebook
14:04:23 From Audrey Robinson hr.utk.edu-covid-19-telecommuting resources
14:04:47 From Richard Sexton Thank you for holding this meeting