During these unprecedented times, the goal of the Learning & Organizational Development unit is to ensure that we are continuing to learn and grow. L&OD has built a calendar of learning events for 2020 that meet the needs of all staff and faculty. Below is a brief description of each learning event opportunity.

**Mindset Monday** - A quote to begin the week with a positive and growth-oriented mindset.

**Telecommuting with Children Zoom Session** - A weekly group session dedicated to navigating and supporting the complexities of telecommuting with children.

### August Learning Events

<table>
<thead>
<tr>
<th>Event</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership Development</td>
<td>1:00p - 2:30p</td>
</tr>
<tr>
<td>Professional Development</td>
<td>1:00p - 2:00p</td>
</tr>
<tr>
<td>Telecommuting with Children</td>
<td>2:00p - 3:00p</td>
</tr>
<tr>
<td>Lunch &amp; Learn</td>
<td>11:30a - 12:30p</td>
</tr>
</tbody>
</table>

**K@TE Learning Opportunities**
LEARNING IN FALL 2020 CONT.

Leadership Development Zoom Session - A bi-weekly session with a target audience of formal and informal leaders that are ready and willing to engage with best practices of leading people.

Professional Development Zoom Session - A bi-weekly session geared for development of all employees on topics that positively impact the work engagement and environment at UTK.

Lunch & Learn Zoom Session - A monthly development session that is strategically bite-sized during the lunch hour to accommodate the challenges of scheduling time away for professional development.

MONTHLY MINDSET

"Make time to celebrate your accomplishments, no matter how big or small."

Accomplishments and success are defined differently by people, but basically, we’re saying you’ve been successful if you have moved toward your goals! Don’t wait for the end product to celebrate your accomplishments. Celebrate progress big and small!

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