



THE UNIVERSITY OF  
TENNESSEE  
KNOXVILLE

HUMAN RESOURCES

## CliftonStrengths Request Process

The assessment tool CliftonStrengths can be requested from Learning and Organizational Development (LOD) by following this procedure.

- 1) Access the LOD request [form here](#).
- 2) Indicate this is specifically a request for CliftonStrengths by answering that prompt on page 2 as shown here:

Is this request specifically for a CliftonStrengths assessment?

Yes

No

- 3) Answer all remaining questions and complete the request form with any additional relevant information.

*Please note that requesting areas are responsible for purchase of reports and currently cost is ~\$20 for each Top 5 Report and ~\$50 each for each Full 34 Report.*

- 4) LOD will contact you in 24-48 hours to speak about your request, discussing dates, times and collect any additional information needed.
- 5) Purchases must be made on-line and will be coordinated by LOD.

lod@utk.edu



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## LOD Support Options and General Support Request Process

LOD is available to offer support for a wide variety of individual and team needs and following the steps below will maximize our ability to work with you and target your specific situation.

- 1) Access the LOD request [form here](#).
- 2) Complete all page 1 fields.
- 3) On page 2 indicate if the request is specific to the facilitation of Clifton Strengths results, if yes indicate and answer all remaining questions (also reference Clifton Strengths Request Process).
- 4) If NO, continue with page 3 and provide as much detail as possible regarding the reason, projected time of LOD involvement/delivery, and reason for the request.

*While completing the form please consider that LOD can offer the following types of support, depending on your specific situation:*

- |   |  |
|---|--|
| ➔ Myers-Briggs Type Indicator<br>(Personality Assessment) | ➔ Intercultural Development Inventory<br>(Cultural Orientation Assessment) |
| ➔ Enneagrams<br>(Core Belief Assessment)                  | ➔ DISC<br>(Behavioral Assessment)  |
| ➔ Team Effectiveness &<br>Development                     | ➔ Individual Development   |
| ➔ Coaching  | ➔ STRIDE for Staff   |
| ➔ Situational Consulting                                  |  |

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