

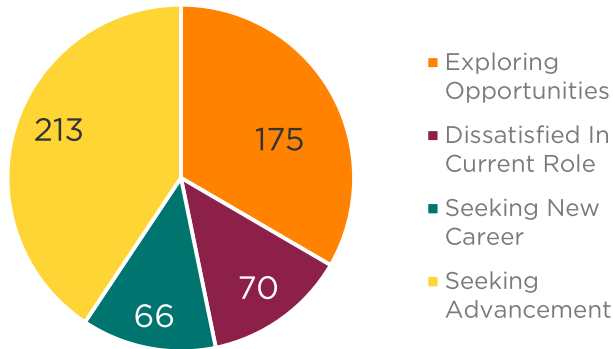
# Human Resources Career Development Report

Human Resources at UT Knoxville is committed to supporting staff in their career development, offering services and resources focused on staff development, engagement, advancement, and retention. This report provides insight into the Career Development activities and coaching clients. The appointments began on October 25, 2022.

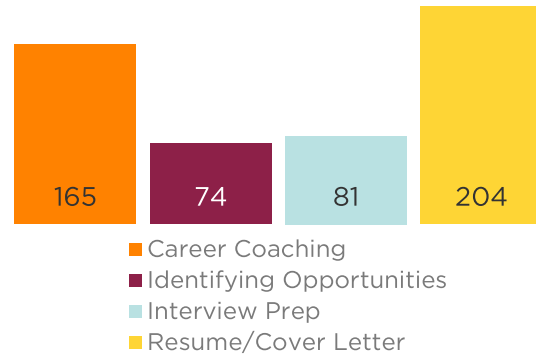
Coaching:	
Number of Clients:	206
Number of Appointments:	524
Avg number of appts:	2.5

Coaching Outcomes:	
Applied to New Role	89
Secured Interviews	67
Secured Offers	44

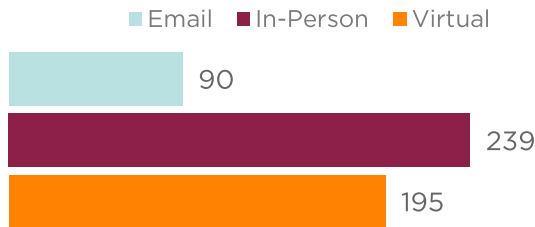
Issue Prompting Visit



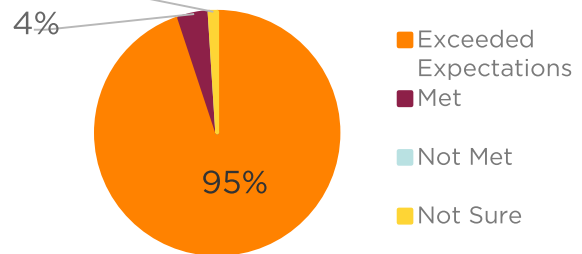
Services Provided



Appointment Type



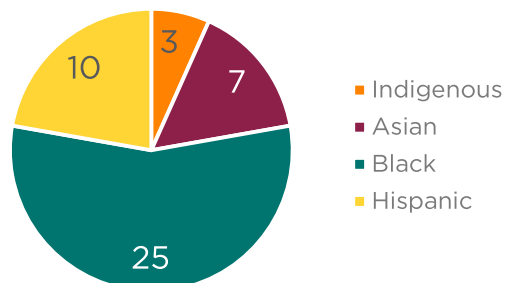
Staff Satisfaction with Coaching



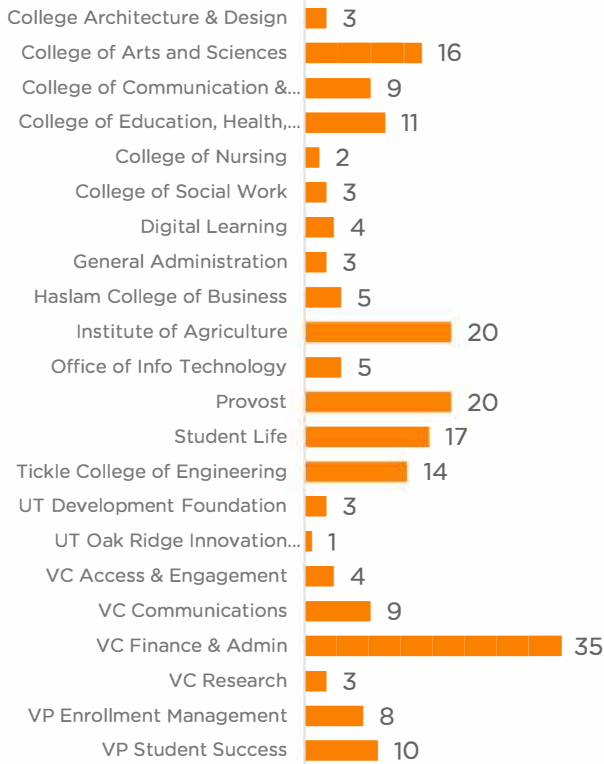
Diversity of Clients:

Underrepresented Groups:	23%
Female:	80%
Veterans:	3%
Avg Years of Service:	6.1 Years
Exempt:	54%
Non-Exempt:	46%

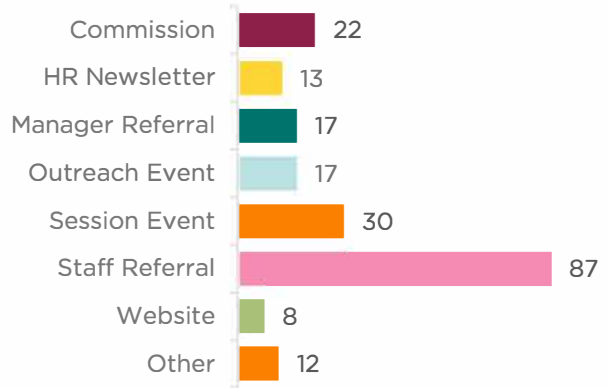
Underrepresented Groups



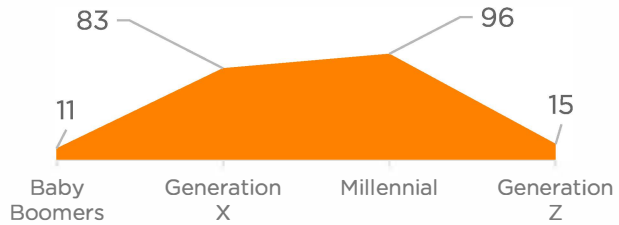
## Clients by College or Division



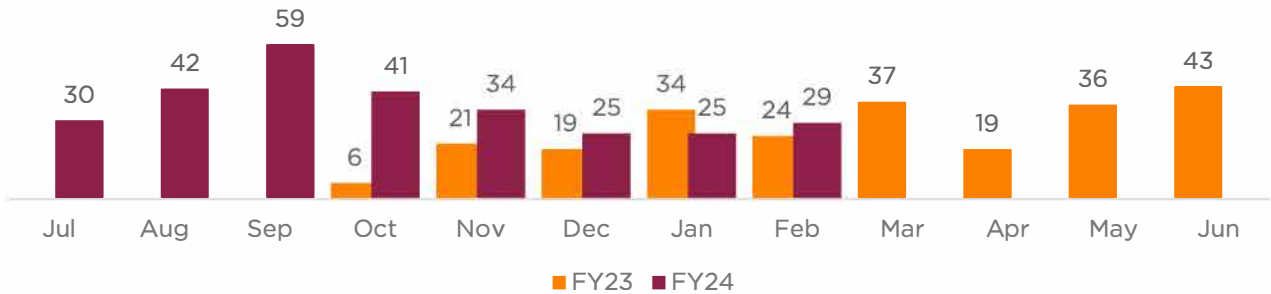
## Referral Source



## Generations



## Appointments By Month



## Career Development Events in FY 2023-2024:

Number of Events:	33
Total Attendees:	638

## Event Topics

