

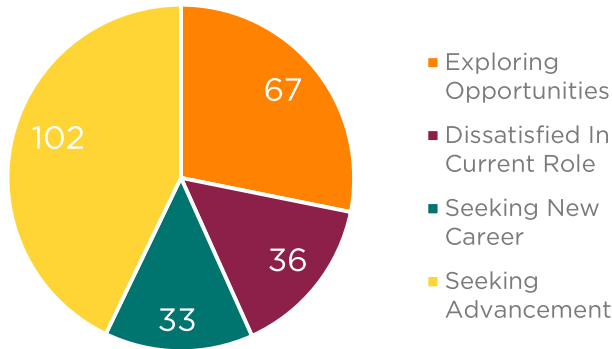
# Human Resources Career Development Report

Human Resources at UT Knoxville is committed to supporting staff in their career development, offering services and resources focused on staff development, engagement, advancement, and retention. This report provides insight into the Career Development activities and coaching clients. The appointments began on October 25th 2022 and are reported on through June 30, 2023, the end of the Fiscal Year.

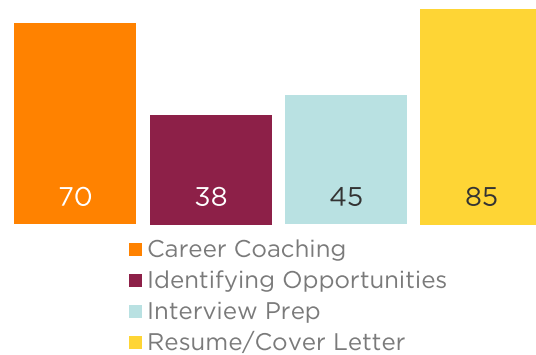
Coaching:	
Number of Clients:	105
Number of Appointments:	238
Avg number of appts:	2.3

Coaching Outcomes:	
Applied to New Role	46
Secured Interviews	33
Secured Offers	22

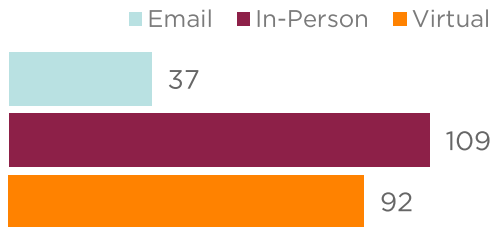
Issue Prompting Visit



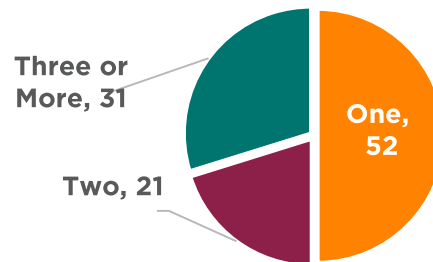
Services Provided



Appointment Type



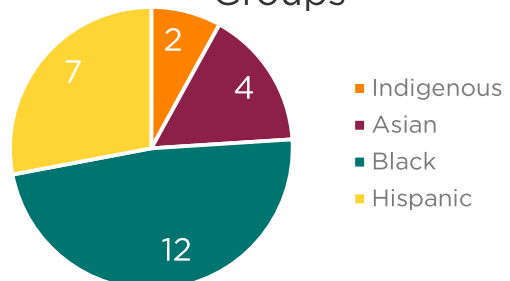
Number Appointments per Client



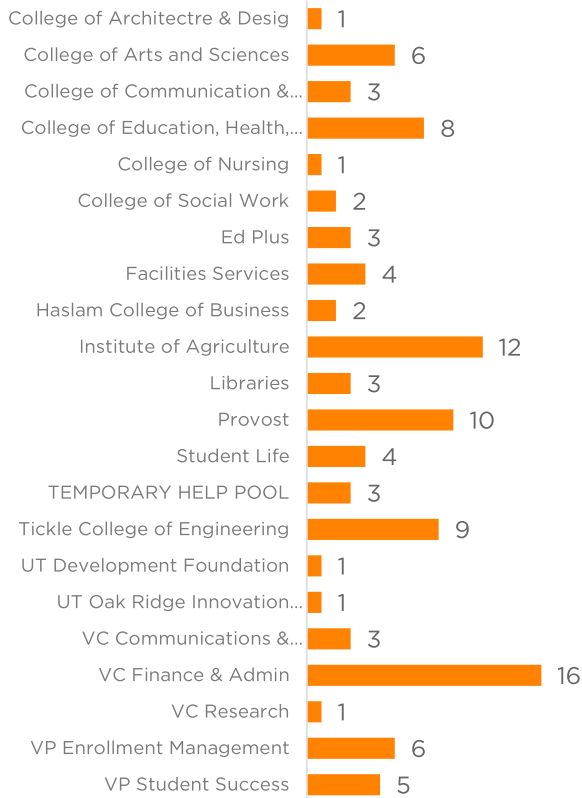
Diversity of Clients:

Underrepresented Racial Group:	24%
Females:	82%
Veterans:	4%
Avg Years of Service:	6.2 Years
Exempt:	52%
Non-Exempt:	48%

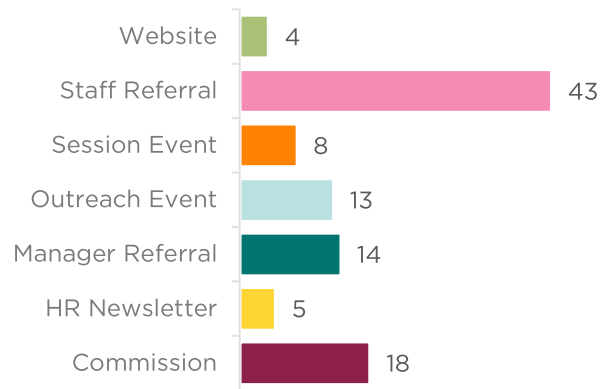
Underrepresented Racial Groups



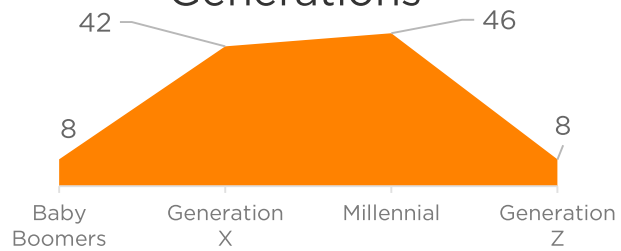
## Clients by College or Division



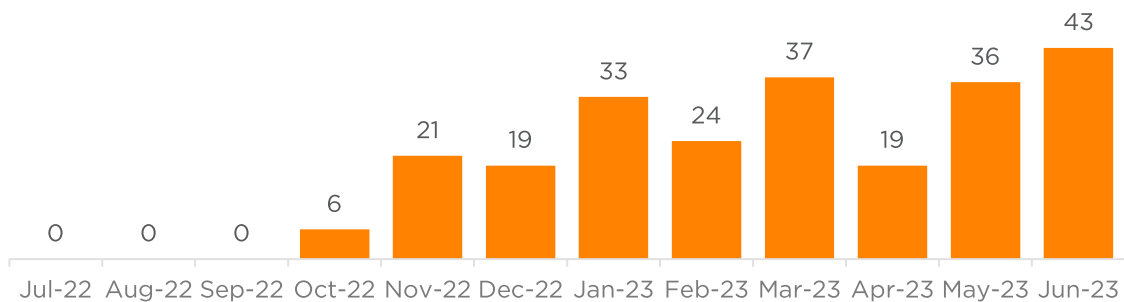
## Referral Source



## Generations



## Appointments By Month



## Career Development Events:

Number of Events: 23

Total Attendees: 383

## Event Topics

