

# HUMAN RESOURCES TOP 10 PRIDE POINTS FY 2023

**DASH** Human Resources plays an integral role in both the design and adopt/adapt phases of implementing a new cloud-based ERP system.

**1,500** Fee Waivers & Discounts

**Career Development Program**

Launched in October 2022 to support staff in designing meaningful careers.

**Paid Parental Leave** **143**

**Career Fair** The recruitment team hosted an on campus career fair.

**1,449 HOURS** Volunteer Leave Time

**New Leader Advantage**

Established in January 2023 to provide community and professional development for new leaders.

**Time to Hire** Decreased from 111 days in Fiscal Year 2022 from job posting date to hire date. **87 Days**

**New Vol Welcome**

**Increased Pay** Average staff positions within market range increased from 57.1% to 62.67% during 2022-23.