

Human Resources Career Development Report

Human Resources at UT Knoxville is committed to supporting staff in their career development, offering services and resources focused on staff development, engagement, advancement, and retention. This report provides insight into the Career Development activities and coaching clients. The appointments began on October 25, 2022.

Career Development Dashboard

Coaching Outcomes

Applied to New Role	181
Secured Interview(s)	145
Secured Offer(s)	103

All
Appointments
1000

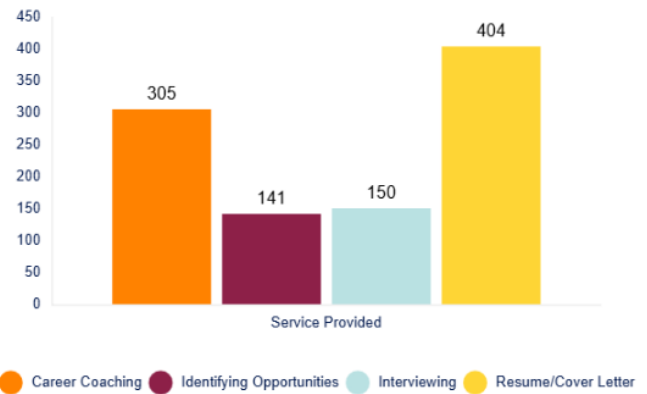
Diversity of Clients

Underrepresented Groups	22%
Female	78%
Veterans	3%
Avg Years of Service	6
Non-Exempt	48%

Number of
Clients
391

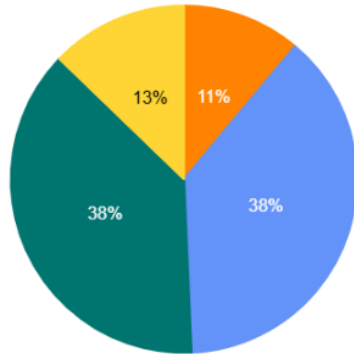
Average
Number of
Appts
2.6

Services Provided



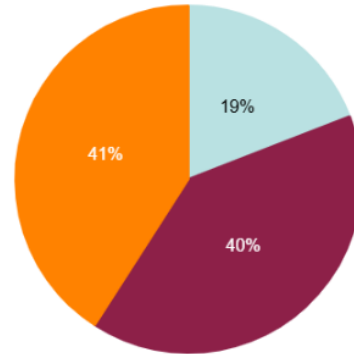
Issue Prompting Visit

- Dissatisfied in Current Role
- exploring opportunities
- Seeking Advancement
- Seeking New Career



Appointment Type

- Email
- In-Person
- Virtual

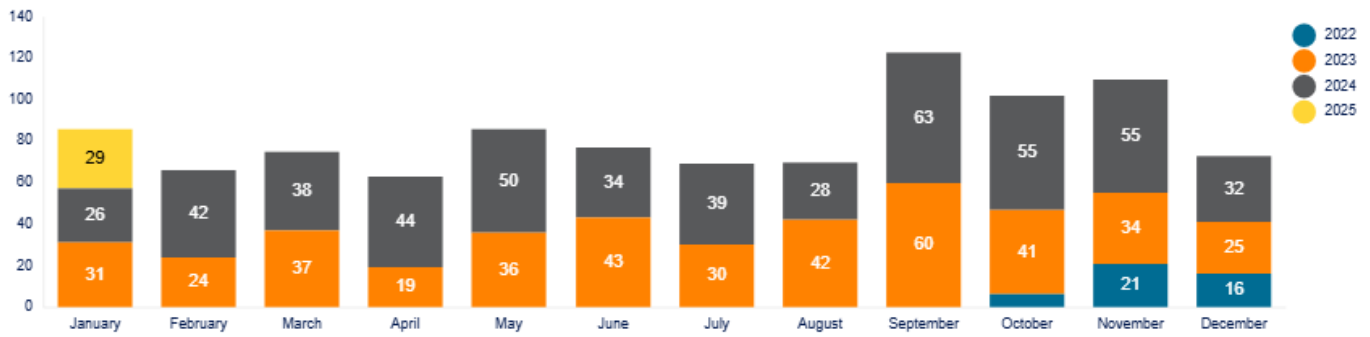


Career Development Events in FY 2024-25

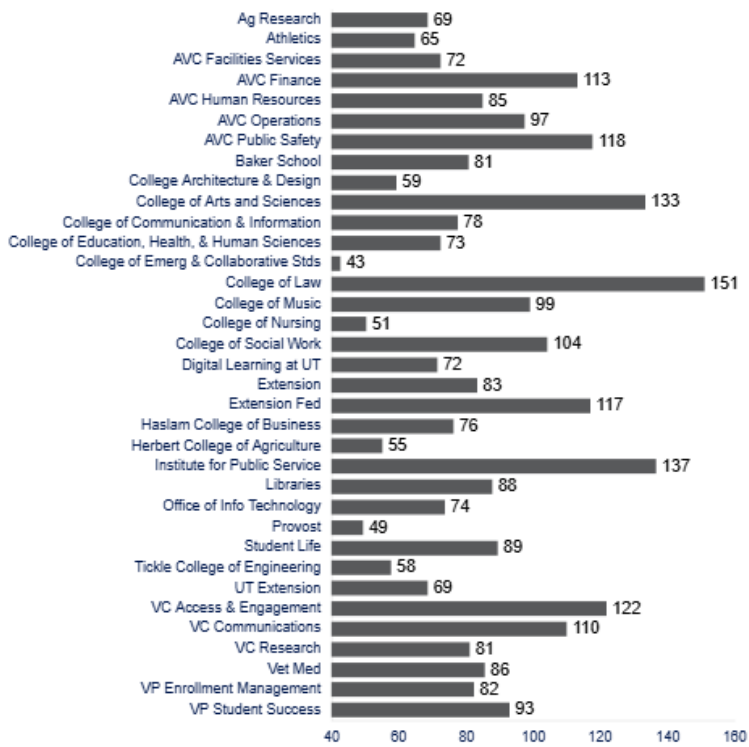
Event Topics | # Sessions:

Number of Events:	Overview of Career Devt 11	Receiving Feedback 3
38	WorkLife Balance 1	Career Development Plan 1
Total Attendees:	Designing Your Career 14	Value of Career Devt 2
1362	Creating Community 3	Other 3

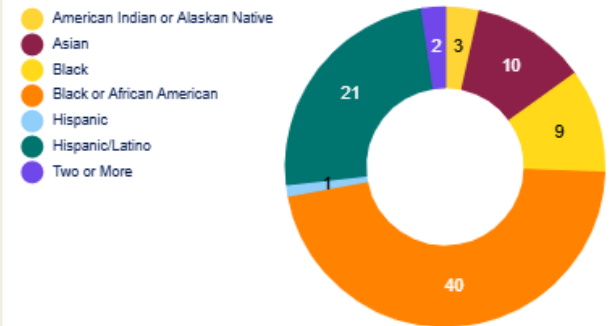
Number of Appointments by Month/Year



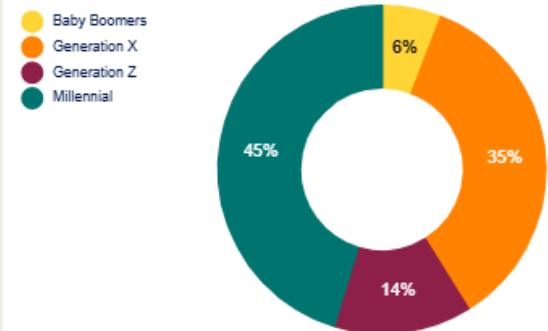
Clients by College or Division



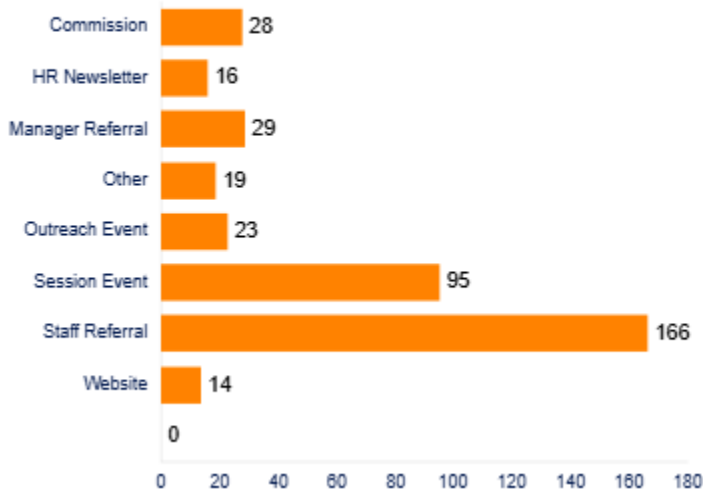
Clients - Underrepresented Race/Ethnicity



Clients by Generation



Referral Source



February 10, 2025